



**Board of Directors Meeting  
Agenda**

**Thursday, November 14, 2024  
10:00 a.m.**

**1750 Creekside Oaks Drive  
Suite 200  
Sacramento, CA 95833**

---

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Amanda Bistolfo, [amanda.bistolfo@sedgwick.com](mailto:amanda.bistolfo@sedgwick.com). Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to a regular meeting will be available for public inspection at 1750 Creekside Oaks Dr., Suite 200, Sacramento, CA 95833.

---

**Page**

- 1. CALL MEETING TO ORDER; INTRODUCTIONS**
- 2. APPROVAL OF AGENDA AS POSTED OR AMENDED**
- 3. PUBLIC COMMENTS** – This time is reserved for members of the public to address the Board relative to matters of Fire Risk Management Services (FRMS) not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.
- 4. CONSENT CALENDAR** – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.
  - 7** \*A. Board Document Review Schedule
  - 18** \*B. Check History Report
  - 20** \*C. Treasurer’s Report March 31, 2024
  - 68** \*D. Treasurer’s Report June 30, 2024
  - 118** \*E. OSIP Annual Report
  - 122** \*F. WC Lag Report of Industrial Injury Claims
  - 124** \*G. WC Claims Oversight Executive Summary Q1 2024
  - 130** \*H. WC Claims Oversight Executive Summary Q2 2024

*\* Reference materials enclosed with staff report.*

- 135 \*I. WC Industry and Legislative Updates  
137 \*J. Ratification of Engagement Letter with Eide Bailly  
151 \*K. Minutes of June 24, 2024, Board of Directors Meeting  
164 \*L. Annual Review of Investment Policy  
178 \*M. Ratification of Thornton Rural Fire Protection District Membership in the FRMS Benefits Program  
180 \*N. Ratification of Professional Services Agreement with Smith Moore & Associates  
182 \*O. 2025 Medicare Benefit Plan Renewal  
***Recommendation: Review and file items A through I, and approve items J through O.***

**5. APPOINTMENTS**

- 183 \*A. Appointment of Interim Executive Director and Secretary  
***Recommendation: Appoint Jon Paulsen as Interim Executive Director and Secretary effective November 16, 2024.***

**6. PRESENTATIONS**

- 185 \*A. Presentation from Local Agency Workers' Compensation Excess JPA  
***Recommendation: None.***

**7. BENEFITS PROGRAM**

- 187 \*A. Ratify Approval of Section 125 Flexible Spending Account Provider  
***Recommendation: Ratify the Benefit Committee's approval of selecting ThrivePass as the FRMS approved Flexible Spending Account provider effective January 1, 2025.***
- 189 \*B. Agreement for Legal Services with Foley & Lardner LLP  
***Recommendation: Ratify the letter of agreement with Foley & Lardner LLP for legal consulting services related to the benefits programs.***
- 196 \*C. Marketing of Dental Plans  
***Recommendation: Provide direction to staff.***
- 201 \*D. Amendment No. 1 to Keenan & Associates Management Services Agreement  
***Recommendation: Ratify approval of Amendment No. 1 to Keenan & Associates Management Services Agreement dated February 1, 2016.***
- 204 \*E. Benefits Program Plan Performance as of June 30, 2024 and Report from Keenan TPA  
***Recommendation: None.***
- 207 F. Yolo Resource Conservation District Membership in the FRMS Benefits Program  
***Recommendation: Approve Yolo Resource Conservation District for membership in the FRMS benefits program.***
- 208 G. 2025 Medical Stop Loss Renewal Options and Marketing Results  
***Recommendation: Staff recommends the Board of Directors: (1) accept Symetra's Option 1 maintaining the specific deductible at \$120,000 with one***

\* Reference materials enclosed with staff report.

*(1) laser at \$700k; and (2) accept Optum's Managed Transplant Program renewal with a 38.5% increase over expiring.*

**8. GENERAL ADMINISTRATIVE MATTERS**

- 227 A. Appointment of Benefits Committee Members  
***Recommendation: Appoint no more than two Directors to the Benefits Committee.***
- 228 \*B. Agreement with Fire Districts Association of California  
***Recommendation: Approve the agreement with the Fire Districts Association of California with the term of January 1, 2025, to December 31, 2027.***
- 234 C. District Consolidations and Application of Withdrawal Process  
***Recommendation: Provide direction to Staff regarding the treatment of members involved in agency consolidations.***

**9. FINANCIAL MATTERS**

- 236 \*A. Investment Performance Review as of September 30, 2024, and Consolidation of Registered Investment Advisors  
***Recommendation: None.***
- 301 B. Update on Audit as of June 30, 2024 Financial Statement  
***Recommendation: None.***
- 302 \*C. Target Equity Review and Unaudited Financial Statements as of June 30, 2024  
***Recommendation: None.***

**10. SAFETY & RISK CONTROL PROGRAM**

- 306 \*A. Safety & Risk Control Update  
***Recommendation: None.***
- 310 B. Cal/OSHA Regulation on Indoor Heat  
***Recommendation: None.***

**11. WORKERS' COMPENSATION PROGRAM**

- 312 \*A. Report from Athens Administrators  
***Recommendation: None.***

**12. CLOSED SESSION**

Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss claims for the payment of workers' compensation liability incurred by a local agency member of the joint powers authority.

A. Settlement Authority Requests to the Board of Directors:

<u>District</u>	<u>Claimant</u>	<u>Date of Injury</u>
Cordelia FPD	Huyssoon, Joseph—24006323	08/04/23

\* Reference materials enclosed with staff report.

B. Settlement Authority Extended by the Workers' Compensation Program Manager:

<u>District</u>	<u>Claimant</u>	<u>Date of Injury</u>
Woodbridge Rural FPD	Schmierer, Daniel – 24006547	10/17/23
Little Lake FPD	Carter, William – 22007867	01/23/22
Stanislaus CFPD	Meigs, Nicholas – 13000017	07/07/12
Stanislaus CFPD	Meigs, Nicholas – 19000434	08/24/18
Stanislaus CFPD	Meigs, Nicholas – 19024417	08/24/18 (CT)
Mokelumne Rural FPD	Krueg, Korey – 23004053	11/07/22
Sonoma County FD	Browne, Travis – 21010552	05/22/21

**13. REPORT FROM CLOSED SESSION**

The Board will reconvene into open session and report on any action(s), or lack thereof, taken with regard to the claim(s) discussed under agenda item 10. Closed Session.

**14. CLOSING COMMENTS**

- A. Board of Directors
- B. Staff

**15. ADJOURNMENT**

---

➤ The next regular meeting of the FRMS Board of Directors will be held on Monday, January 13, 2025.