



**Benefits Committee Meeting
Agenda**

**Wednesday, December 11, 2024
10:00 a.m.**

[Zoom](#)

Meeting ID: 881 4902 9448

Passcode: 307367

(669) 444-9171

All portions of this meeting will be conducted via teleconference in accordance with Government Code Section 54953. The teleconference locations are as follows:

- Sedgwick, 1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833
- Alpine Fire District, 1364 Tavern Road, Alpine, CA 91901
- Murphys Fire Protection District, 37 Jones Street, Murphys, CA 95247
- Southern Marin Fire Protection District, 308 Reed Boulevard, Mill Valley, CA 94941

Each location is accessible to the public, and members of the public may address the Committee from any teleconference location.

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Amanda Bistolfo at (916) 244-1190, amanda.bistolfo@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided to the Committee will be available for public inspection at 1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833.

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- 1. CALL MEETING TO ORDER; ROLL CALL**
- 2. APPROVAL OF AGENDA AS POSTED OR AMENDED**

3. **PUBLIC COMMENTS** - *This time is reserved for members of the public to address the Committee relative to matters of FRMS not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.*

4. **CONSENT CALENDAR**

- 3 *A. Minutes of the September 18, 2024, Benefits Committee Meeting
Recommendation: Approval of the Consent Calendar.

5. **ADMINISTRATIVE MATTERS**

- 6 A. Foley & Lardner Cost Estimate
Recommendation: Information only.
- 7 B. Update Regarding Employee Assistance Program
Recommendation: Information only.
- 8 C. Executive Director's Report
Recommendation: Information and discussion.
- 9 *D. Upcoming Contract Renewal
Recommendation: Information only.

6. **BENEFITS MATTERS**

- 11 *A. FRMS Benefits Program Performance through October 2024
Recommendation: None.
- 14 B. Exception Guidelines
Recommendation: Information and discussion.
- 15 C. CXC Audit and Update on Agreement for Legal Services with Foley & Lardner LLP
Recommendation: Information only.

7. **CLOSING COMMENTS**

- A. Committee
B. Staff

8. **ADJOURNMENT**

NOTICE: The next regular meeting of the Benefits Committee will be held at 10:00 a.m. on Wednesday, March 12, 2025, via teleconference.