



**Board of Directors Meeting
Agenda**

**Monday, June 23, 2025
10:00 a.m.**

**Westin Sacramento
4800 Riverside Boulevard
Sacramento, CA 95822**

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Amanda Bistolfo, amanda.bistolfo@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to a regular meeting will be available for public inspection at 1750 Creekside Oaks Dr., Suite 200, Sacramento, CA 95833.

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- 1. CALL MEETING TO ORDER; INTRODUCTIONS**
- 2. APPROVAL OF AGENDA AS POSTED OR AMENDED**
- 3. PUBLIC COMMENTS** – This time is reserved for members of the public to address the Board relative to matters of Fire Risk Management Services (FRMS) not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.
- 4. CONSENT CALENDAR** – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.
 - 7** *A. Minutes of the March 31, 2025, Board of Directors Meeting
 - 16** *B. Minutes of the May 29, 2025, Board of Directors Special Meeting
 - 22** *C. E-Brief, February 2025
 - 26** *D. E-Brief, June 2025
 - 31** *E. Treasurer’s Report for Quarter Ended March 31, 2025
 - 77** *F. Interim Financial Statements for Quarter Ended March 31, 2025
 - 81** *G. Check History Report from March 7 to June 7, 2025
 - 83** *H. Worker’s Compensation Claims Lag Time Report for Quarter Ended March 31, 2025

** Reference materials enclosed with staff report.*

- 85 *I. Workers' Compensation Claims Oversight Summary Q1 2025
90 *J. Workers' Compensation Legislative and Industry Updates
93 *K. Board Document Review Schedule
104 *L. Draft Master Service Agreement with WellRithms for Medical Claims Audit
124 *M. Medical TPA Performance Update
Recommendation: Approval of the Consent Calendar.

5. BENEFITS PROGRAM

- 126 *A. Benefits Program Performance Update
Recommendation: None.
132 *B. 2026 Medical Renewals
Recommendation: None.
142 *C. Medical Claims Run-Out Services
Recommendation: Approve provider contract addendum and cost of extending run-out services for an additional six months (7/1/25-12/31/25) with HealthNow and Blue Shield of California.
145 D. Symetra Stop Loss Policy Update
Recommendation: None.
146 *E. Calendar Year 2024 and Calendar Year 2025 FRMS Actuarial Assessment
Recommendation: None.
156 *F. Special Assessment Imposition
Recommendation: Impose Special Assessments on the Medical Benefits Coverage Program Membership for Calendar Years 2024 and 2025.
202 *G. Medical Benefits Coverage Program 2026 Renewal
Recommendation: Terminate the Medical Benefits Coverage Program effective December 31, 2025.
205 *H. Dental Plan Marketing Update
Recommendation: None.
211 *I. 2026 Non-Medical Renewals
Recommendation: Approve 2026 dental renewal increase of 2% and vision renewal increase of 0% (no change).

6. GENERAL ADMINISTRATIVE MATTERS

- 219 A. Special Counsel Contract Approvals
Recommendation: Authorize FRMS Board Counsel and FRMS Executive Director to Engage in Contracts with Special Counsel(s) to Support Medical Benefits Coverage Program Special Assessments and/or Litigation.
220 B. Results of Board of Directors Election & Election of Officers
Recommendation: Nominate and elect individuals for the position of President, Vice President, and Treasurer for two-year terms, July 1, 2025 - June 30, 2028.
222 *C. Review and Approval of Updates to Governing Documents
Recommendation: 1) Approve the revised Bylaws and proposed 2025/26 Workers' Compensation Program as presented; and 2) Review and provide

* Reference materials enclosed with staff report.

feedback regarding proposed Workers' Compensation Program Master Program Document.

272 D. Membership Update

Recommendation: Approve member requests from Rodeo-Hercules FPD, Sierra Valley FD, and Eastern Plumas Rural FPD to waive the FRMS three-year participation requirement due to district annexations.

7. FINANCIAL MATTERS

273 *A. Draft Workers' Compensation Program Actuarial Report and Proposed Rates for 2025/26

Recommendation: Accept the draft actuarial report and establish funding rates for the 2025/26 Program Year at the 80% confidence level and discounted at 2.0%.

351 *B. Benefits & Wellness Budget for the 2025/26 Program Year

Recommendation: Approve the Benefits & Wellness Budget for the 2025/26 Program Year as Presented.

354 *C. Workers' Compensation LAWCX Estimate Update

Recommendation: Accept the Workers' Compensation LAWCX Estimate.

356 *D. Approval of 2025/26 Administrative Budget

Recommendation: Approve the 2025/26 Administrative Budget.

359 *E. Preliminary Operating Budget for the 2025/26 Program Year

Recommendation: Approve the preliminary budget for the 2025/26 Program Year and provide direction to staff.

8. SAFETY & RISK CONTROL PROGRAM

377 *A. Safety and Risk Control Manager's Report

Recommendation: Review, promote the Risk Control visits, and provide direction to Staff regarding unresponsive members.

385 *B. Presentation of the 2025/26 Risk Control Service Plan

Recommendation: Review and approve the FRMS Risk Control Service Plan 2025/26 and/or provide direction to staff.

9. WORKERS' COMPENSATION PROGRAM

387 *A. Workers' Compensation Claims Update by Athens Administrators

Recommendation: None.

395 B. Workers' Compensation Claims – Consideration of Nurse Triage and Injury Reporting Services for the 2026-27 Program Year.

Recommendation: Provide input and direction regarding moving forward with a Request for Quote process with the goal to engage with a nurse triage vendor beginning with 2026-2027 program year.

10. CLOSED SESSION

Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss claims for the payment of workers' compensation liability incurred by a local agency member of the joint powers authority.

A. Settlement Authority Extended by the Workers' Compensation Program Manager:

<u>District</u>	<u>Claimant</u>	<u>Date of Injury</u>
Novato FPD	Hakenen, Aaron—23002389	09/14/22
Novato FPD	Taul, Michael—22019582	06/20/22
Novato FPD	Swanson, Tyler—22005277	01/02/22

11. REPORT FROM CLOSED SESSION

The Board will reconvene into open session and report on any action(s), or lack thereof, taken with regard to the claim(s) discussed under agenda item 10. Closed Session.

12. CLOSING COMMENTS

- A. Board of Directors
- B. Staff

13. ADJOURNMENT

➤ The next regular meeting of the Board of Directors will be held at 10:00 a.m. on Monday, August 4, 2025.