FRMS
Fire Risk Management Services

Board of Directors Meeting
Agenda

Monday, August 10, 2026
10:00 a.m.

[Zoom]
Meeting ID: 821 6595 7338
Passcode: 085853
(669) 444-9171

All portions of this meeting will be conducted via teleconference in accordance with Government Code Section 54953. The teleconference locations are as follows:

- Sedgwick, 1750 Creekside Oaks Dr, Suite 200, Sacramento, CA 95833
- Cloverdale Fire District, 533 Port Circle, Cloverdale, CA 95425
- Monterey County Regional Fire District, 19900 Portola Drive, Salinas, CA 93908
- Santa Margarita Fire Protection District, 22375 El Camino Real, Santa Margarita, CA 93453
- Sonoma Valley Fire District, 630 Second St West, Sonoma, CA 95476
- South Lake County Fire Protection District, 21095 Hwy 175, Middletown, CA 95461
- South Placer Fire Protection District, 6900 Eureka Road, Granite Bay, CA 95746
- Southern Marin Fire Protection District, 28 Liberty Ship Way, Suite 2800, Sausalito, CA 94965
- Tiburon Fire Protection District, 1679 Tiburon Blvd, Tiburon, CA 94920

Each location is accessible to the public, and members of the public may address the Board from any teleconference location.

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Amanda Bistolfo, amanda.bistolfo@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to a regular meeting will be available for public inspection at 1750 Creekside Oaks Dr., Suite 200, Sacramento, CA 95833.

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1. CALL MEETING TO ORDER; INTRODUCTIONS

2. APPROVAL OF AGENDA AS POSTED OR AMENDED

** Reference materials enclosed with staff report.*

3. **PUBLIC COMMENTS –** This time is reserved for members of the public to address the Board relative to matters of Fire Risk Management Services (FRMS) not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.

4. **CONSENT CALENDAR –** If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.

7 *A. Minutes of the June 22, 2026, Board of Directors Meeting
20 *B. Cancer, Cardiac, Mental Health Screening Policy
22 *C. Document Retention Resolution
28 *D. FRMS Administrative Spending Authority Policy
30 *E. Check History Report from June 1, 2026 to July 31, 2026

Recommendation: Approval of the Consent Calendar.

5. **CLOSED SESSION**

Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss stop loss communication and litigation as well as the FRMS Executive Director appointment.

A. Stop Loss Insurer Arbitration Update

B. FRMS Executive Director Appointment

6. **REPORT FROM CLOSED SESSION**

The Board will reconvene into open session and report on any action(s), or lack thereof, taken with regard to the claim(s) discussed under agenda item 5. Closed Session.

7. **WORKER'S COMPENSATION MATTERS**

31 A. Workers' Compensation Cost for Bill Review, Utilization Review, Nurse Case Management 3-Year Study
Recommendation: None.

33 B. Review and Discussion of Utilization Review Bypass Protocol
Recommendation: Review the updated FRMS Utilization Review (UR) Bypass Protocol and provide any feedback or direction to staff regarding future modifications.

37 C. Request for Proposal for Workers' Compensation Administration Services
Recommendation: Approve the initiation of the Request for Proposals (RFP) process; retain a consultant, under the direction of FRMS administrative staff, at a cost not to exceed $30,000 to administer the RFP process.

** Reference materials enclosed with staff report.*

38 D. LAWCX Increase in Future Medical Caseload
Recommendation: Discuss and provide direction to staff regarding pursuing an increase to the future medical caseload cap established by LAWCX from 200 files up to 300 files.

40 E. Discussion of First Alarm Wellness
Recommendation: Discuss the potential utilization of First Alarm Wellness (FAW) services for FRMS member agencies and provide direction to staff regarding whether to pursue development of a formal services agreement for future Board consideration and approval.

8. SAFETY & RISK CONTROL PROGRAM

43 A. Risk Control Enhancements & Policy Guidance
Recommendation: Review and approve the proposed service plan enhancements and/or provide direction regarding program structure, recognition criteria, award categories, and member acknowledgment methods prior to final program development and implementation.

9. BENEFITS PROGRAM

50 A. Discontinued Medical Benefits Assessment Payment Update
Recommendation: None.

52 B. USI Services Transition
Recommendation: None.

54 C. Benefits Program Performance Update
Recommendation: None.

63 D. 2027 Dental, Vision, & Life/AD&D Renewal Rates
Recommendation: Accept the 2027 Dental, Vision, and Life/AD&D Renewal Rates or provide direction on rates.

10. FINANCIAL MATTERS

86 A. Workers' Compensation Payroll Collection and Contribution Calculation Methodology
Recommendation: Provide direction to Staff on the Worker's Compensation Payroll Collection and Contribution Calculation Methodology.

11. GENERAL ADMINISTRATIVE MATTERS

91 A. Executive Director's & Pool Administrator's Report
Recommendation: None.

92 B. Ophir Hill FPD Recission of Withdrawal
Recommendation: Approve the rescission of Ophir Hill Fire Protection District's withdrawal from the FRMS Workers' Compensation Program and authorize continuation of coverage as member of the FRMS Workers Compensation Program.

** Reference materials enclosed with staff report.*

94 C. New Member Approval: Tracy Rural County Fire Protection District
Recommendation: Approve admission of the Tracy Rural County Fire Protection District as a Workers' Compensation Member upon receipt of the required Board resolution and completed membership application documents, with coverage effective July 7, 2026, for the District's General Manager position.

97 D. Appointment of Board Member
Recommendation: Discuss and determine whether the Board wishes to fill the vacant Board seat for the remainder of the unexpired term, or leave the seat vacant until the next regular Board election process.

100 E. Appointment of Benefits & Wellness Committee Members
Recommendation: Appoint an additional member to the FRMS Benefits and Wellness Committee to fill the vacancy created by the departure of former Director and Committee Member Brian Boggeln.

102 F. Board Counsel Request for Qualifications
Recommendation: Authorize staff to issue a Request for Qualifications (RFQ) for Joint Powers Authority Board Counsel services; retain a consultant, under the direction of FRMS administrative staff, at a cost not to exceed $20,000 to administer the RFQ process; and return with a recommendation to the FRMS Officers and subsequently to the Board of Directors at the October 2026 meeting for consideration of appointment.

105 G. Executive Director and Secretary Appointment
Recommendation: Approve the appointment of Kimberly Naucler as Executive Director and Secretary of the FRMS Joint Powers Authority (JPA), effective August 10, 2026.

12. CLOSING COMMENTS

A. Board of Directors
B. Staff

13. ADJOURNMENT

➢The next regular meeting of the Board of Directors will be held at 10:00 a.m. on Monday, October 19, 2026.

** Reference materials enclosed with staff report.*